



Adler University

2024-2025 Catalog Addendum

03/10/2025

2024-2025 CATALOG ADDENDUM

Campus: Online Campus

Purpose: Doctor of Philosophy in Industrial and Organizational Psychology - update list of electives

Posted: 03/10/2025

Elective Coursework (9 credits)

- MAMP 501 - Operational Psychology
- MAMP 503 - The Psychology of Conflict & Operations Other Than War
- MAMP 504 - Ethics, Morality, & Social Justice in Military
- MAMP 506 - Psychological Resilience and Positive Psychology
- MAMP 508 - Culture & Diversity Military
- MIO 523 - Coaching and Consulting
- MIO 524 - Training Theory
- IOP 702 - Advanced Organizational Theory
- IOP 706 - Advanced Consulting Skills
- IOP 707 - Attitude Theory, Measurement, and Change
- IOP 711 - Assessment of Individual Differences
- IOP 712 - Advanced Talent Management and
- IOP 714 - Advanced Performance Appraisal
- OL 500 - Leadership & Management Philosophies
- OL 501 - Organizational Culture & Design
- OL 502 - Leading High Impact Teams
- OL 503 - Innovation Process
- OL 504 - Leadership Assessment & Feedback Coaching
- OL 505 - Entrepreneurship
- OL 508 - Systems Thinking
- OL 700 - Contemporary Perspectives in Leadership Theory
- OL 701 - Followership
- OL 702 - Organizational Culture & Climate

- OL 703 - Advanced Leadership Communication Strategies
 - OL 704 - Diversity & Inclusion
 - OL 705 - Leading Innovation
 - OL 706 - Analyzing & Interpreting Research
 - OL 709 - Human Resources Management
 - OL 710 - Building Agility & Resilience
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Campus: Online Campus

Purpose: Doctor of Philosophy in Organizational Leadership - update list of electives

Posted: 03/10/2025

Elective Coursework (9 credits)

- MAMP 501 - Operational Psychology
- MAMP 503 - The Psychology of Conflict & Operations Other Than War
- MAMP 504 - Ethics, Morality, & Social Justice in Military
- MAMP 506 - Psychological Resilience and Positive Psychology
- MAMP 508 - Culture & Diversity Military
- MIO 509 - Group Dynamics
- MIO 523 - Coaching and Consulting
- MIO 524 - Training Theory
- INDS 502 - Statistics
- IOP 702 - Advanced Organizational Theory
- IOP 706 - Advanced Consulting Skills
- IOP 711 - Assessment of Individual Differences
- IOP 712 - Advanced Talent Management and Development
- IOP 714 - Advanced Performance Appraisal
- OL 502 - Leading High Impact Teams
- OL 503 - Innovation Process

- OL 504 - Leadership Assessment & Feedback Coaching
 - OL 505 - Entrepreneurship
 - OL 508 - Systems Thinking
 - OL 709 - Human Resources Management
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Campus: Chicago Campus

Purpose: Master of Arts in Counseling: Specialization in Clinical Mental Health Counseling – addition of Emphasis in Military/Veterans Behavioral Health

Posted: 03/10/2025

Military/Veterans Behavioral Health Emphasis Option

Students in both the online and on-ground CMHC modalities can elect an “Emphasis in Military/Veterans Behavioral Health”. This Emphasis requires two courses taken in partnership with our Military Psychology department. The number of credit hours for the CMHC+Emphasis Degree are the same, at 62 credit hours.

Core Courses (CMHC + Emphasis in MVBH)

Courses denoted with an asterisk (*) are practicum prerequisites students must complete before starting their counseling practicum (CMHC 600). Students are required to attain a grade of B or higher in these courses. Students will need to retake the courses with a B- or lower grade prior to or concurrently with their practicum and attain the required grade.

Courses denoted with “#” require residency week attendance on campus for Online Modality.

- COUN 518 - Adlerian Theory and Counseling
- CMHC 538 - Professional Functions of Clinical Mental Health Counselors *
- COUN 532 - Professional, Legal, and Ethical Issues *
- COUN 533 - Counseling Theories *
- COUN 534 - Counseling Skills * #
- COUN 535 - Diagnosis Maladaptive Behavior *
- COUN 536 - Multicultural and Social Justice Counseling * #
- COUN 540 - Group Counseling * #

- CMHC 617 - Treatment Planning and Intervention * #
- COUN 618 - Couples and Family Counseling
- COUN 622 - Human Growth & Development
- COUN 625 - Research and Program Evaluation
- COUN 626 - Appraisal and Assessment
- COUN 629 - Career Development Theories and Interventions
- COUN 630 - Addiction Counseling

Military/Veterans Behavioral Health Emphasis

Students must pick 2 of these courses (or 6 credits) to fulfill the Emphasis track. MAMP-505 is required. All courses below are in online/asynchronous format only.

- MAMP 505 - War, Trauma, Grief, Death and Loss

Students can pick one of the following to fulfill the second course for the Emphasis.

- MAMP 503 - The Psychology of Conflict & Operations Other Than War
- MAMP 508 - Culture & Diversity Military
- MAMP 513 - Continuum of Care for the Military, Veterans, and Their Families